

# **114<sup>th</sup> FORCE SUPPORT SQUADRON**

## **MISSION**

The 114<sup>th</sup> Force Support Squadron provides advice and assistance to Commanders, Supervisors, ANG members, dependents and retirees on Personnel policies, programs and entitlements. FSS provides lodging, food service, fitness facility management and mortuary services. Support is also provided in the areas of training and education, personnel deployment and mobilization, accession and separation, personnel utilization, career progression, recruiting and retention, military data system management, and family readiness programs. FSS members are trained to support worldwide contingency operations, in addition to natural disasters and emergencies.

## **LINEAGE**

114<sup>th</sup> Force Support Squadron

## **STATIONS**

Sioux Falls, SD

## **ASSIGNMENTS**

114<sup>th</sup> Mission Support Group

## **COMMANDERS**

LTC Tamara Mielke

## **HONORS**

**Service Streamers**

**Campaign Streamers**

**Armed Forces Expeditionary Streamers**

**Decorations**

**EMBLEM**

## **MOTTO**

## **NICKNAME**

## **OPERATIONS**

The stand-up of the 114th Force Support Squadron (FSS) merged personnel and services into one squadron effective April 1. FSS is part of a program action decision approved by the Chief of Staff of the Air Force as a total force initiative. This new organization streamlines processes, maximizes support to members and families, and improves operational efficiency associated with maintaining two separate organizations. The new FSS combines: Force Development Flight, Manpower and Personnel Flight, Airman and Family Services Flight, Sustainment Services Flight, and Recruiting & Retention.

The Air Force looked for opportunities to join similar entities and functions which was one of the driving forces behind the merger. A primary example is a casualty situation. Casualty Affairs, Mortuary Affairs and the Family Liaison Officer programs worked closely, but fell under different organizations and commanders. Each cares for the families of fallen Airmen and will now be organized as one team. This merger also helps streamline the way the Air Force provides services to Airmen and their families. When it comes to people programs, family support and quality of life there will be one organization that handles it all. Completion of this initiative Air Force wide is expected by 2010.

This squadron will provide cradle-to-grave support during an Airman's entire career from the time of enlistment through retirement and beyond. Whether it involves feeding, lodging, training and developing, promoting, deploying members and caring for their families, to retiring the member or providing burial entitlements, this squadron's focus is to take care of people.

Enlisted Airmen AFSCs will not change below the superintendent level, officer career fields will change dramatically as Personnel and Manpower and Services AFSCs are combined into a new career field. The officers and superintendents will need to fully understand the full range and spectrum of all functions within the FSS. As we embark on this new transformation one thing will remain constant; providing outstanding support to commanders, members and families from the front line to the home front.2009

THE 114TH FORCE SUPPORT SQUADRON provides complete support for Airmen throughout their entire career to include enlistment, training, development, promotions, deployment, family assistance, retirement, food service, fitness and lodging. The 114th FSS recruiting and retention team consistently exceeds 100 percent manning levels with exceptional recruits and prior service personnel.

The recruiting staff was recognized at the national level: Senior Master Sgt. Brian Voges was the RRS of the Year, and Tech. Sgt. Jessica Bak was selected as the Production Recruiter of the Year for Region II. The 114th FSS was instrumental during historic levels of state activation of personnel for flood relief efforts. More than 500 members of the SDANG supported the flood efforts across the state from Pierre, Vermillion, Yankton, Dakota Dunes, Rapid City and Sioux Falls, utilizing nearly 11,000 man-days on state active duty orders. As a joint task force,

personnel processing also included reception and deployment of ARNG members at Joe Foss Field. The personnel readiness office prepared and processed more than 80 unit members deploying to 13 different countries around the world.

FSS members were extremely busy from a deployment perspective: members supported the Civil Air Patrol at Ellsworth AFB, accomplished a squadron "Deployment for Training" event to the CRTC at Volk Field, Wis., deployed to Mildenhall RAF, England, to backfill forward deployed members, and Dobbins AFB, Ga., for Silver Flag training, in addition to ECS taskings to the UAE. The FSS coordinated with the Air Reserve Personnel Center to host a CADRE team, which provided numerous briefings to officers and enlisted members on career progression, entitlements, benefits and CSS training. Two members were selected by NGB/A1 to participate in the "FSS PD Re-Write Integrated Process Team" which re-wrote position descriptions affecting more than 260 positions across the ANG.

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Air Force Lineage and Honors

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Sources

Air Force Historical Research Agency. U.S. Air Force. Maxwell AFB, AL.